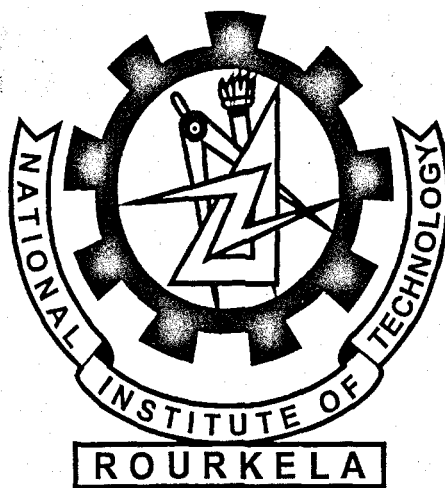


**MINUTES  
OF  
THIRD BOARD OF GOVERNORS  
MEETING.**



**National Institute of Technology  
Rourkela - 769 008 (Orissa)**

# DRAFT FOR APPROVAL



## National Institute of Technology Rourkela - 769 008 (Orissa)

MINUTES OF THE THIRD MEETING OF BOARD OF GOVERNORS OF NATIONAL INSTITUTE OF TECHNOLOGY, ROURKELA HELD AT THE MAYFAIR ROOM OF HYATT REGENCY, HOTEL BHIKAJI CAMA PLACE, NEW DELHI ON 9<sup>TH</sup> OCTOBER 2003 (THURSDAY) AT 11.00 A.M.

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### Members present :

1. Dr. Banshidhar Panda - Chairman  
Chairman, BOG, NIT Rourkela
2. Shri V S Pandey, IAS - Member  
Jt. Secretary (T)  
Department of Higher Technical Education  
Ministry of Human Resource Development  
Shastri Bhavan, New Delhi - 110001
3. Dr. P N Razdan - Member  
Adviser-I, AICTE,  
Indira Gandhi Sports Complex  
I.P. Estate  
New Delhi - 110002
4. Prof. D. Acharya - Member  
Vice-Chancellor  
Biuj Patnaik University of Technology  
Techno Campus, BBSR
5. Father E Abraham, S. J. - Member  
Xavier Institute of Management  
Bhubaneswar - 751013
6. Prof. P.K.J. Mohapatra - Member  
Professor  
Industrial Engg. & Management  
IIT Kharagpur
7. Shri N. R. Mohanty - Member  
Chairman, H.A.L  
Corporate Office  
15/1, Cubbon Road  
Bangalore

- |     |   |   |                  |
|-----|---|---|------------------|
| 8.  | Dr. (Ms.) Renu Batra<br>Deputy Secretary<br>UGC,<br>Bahadur Shah Zafar Marg<br>New Delhi - 110002 | - | Member           |
| 9.  | Dr. B K Rath<br>Department of Applied Mechanics<br>NIT, Rourkela - 760008                         | - | Member           |
| 10. | Dr. B Pradhan<br>Department of Chemistry<br>NIT, Rourkela - 769008                                | - | Member           |
| 11. | Dr. Sunil Kr Sarangi<br>Director,<br>NIT Rourkela - 769008  | - | Member Secretary |
| 12. | Shri J P Padhy<br>Registrar, NIT Rourkela   | - | Special Invitee  |

**Members who could not attend the meeting :**

1. Dr. Sanak Mishra  
Managing Director  
SAIL, Rourkela Steel Plant  
Rourkel - 769 001
2. Shri B. K. Gupta  
The World of Titans  
Bisra Road  
Rourkela - 756 011



## **GENERAL AND PROCEDURAL MATTERS**

### **BOG – 3 (2003) – 1 : Welcome to the members and invitees by the Chairman.**

The Chairman welcomed the members present and outlined his vision of an excellent future for the Institute and proposed the creation of 3 committees to help in smooth functioning of the Institute.

1. The Management Committee.
2. Grievance Committee, and
3. The Complaints Committee.

The Board accepted the proposal and requested Chairman to nominate members as per guidelines in **Annexure – A1**.

### **BOG – 3 (2003) – 2 : Confirmation of the Minutes of 2<sup>nd</sup> BOG meeting.**

The Director, as Secretary of the Board, informed the Board that no comments have been received on the Minutes of the second meeting held at Shstri Bhawan, New Delhi on May 24, 2003. The minutes were approved.

### **BOG – 3 (2003) – 3 : To report on the action taken on matters arising out of the second meeting of the BOG.**

The Board noted the actions taken against each item as reported in the Agenda papers (**Annexure I** of the agenda) and approved the steps taken. The following points were discussed specifically.

- A. Career Advancement Scheme for faculty (Item – BOG – 2 (2003) : 1) The Board confirmed that the proceedings of the CAS interviews pending before the Board are cancelled. The Board agreed to expedite CAS interviews under revised guidelines already communicated by Ministry of HRD.
- B. Faculty recruitment (Item BOG – 2 (2003) : 4) The Board noted the urgent need for recruitment of faculty and technical staff. The Director was advised to assess, on a course to course basis, the actual need of faculty and technical staff in different branches and present to the Board before placing an advertisement.
- C. Report submitted by Prof. P.K. Mishra on the case of alleged sexual harassment of Mrs. Swarnalata Pati. The Board received the ORDER of the Chairman giving his decisions in detail. The Board accepted his decisions to exonerate all accused except for Prof. H.K.Parhi and to censure Prof. H.K.Parhi considering the seriousness of the offence committed. The Board further resolved that :



The order of the Chairman on the subject was accepted by the Board. It was resolved that, following the order of the Chairman, Prof. Ashok Kumar Mohanty, Prof. R.K. Chhotray, Prof. R. Baliarsingh, Prof. B. Majhi and Prof. N.R. Mohanty are exonerated, while Prof. H.K. Parhi is censured by the Board. It was further resolved that Prof. Parhi's gratuity will be forfeited.

Director was advised to send Copies of the resolution to Prof. H.K. Parhi and to the Court through the institute advocate, and to release pending retirement benefit of Prof. Padhi, except the gratuity which is forfeited.

**D. Recruitment of Administrative Officers.**

(Item BOG-2 (No; 3)7 (Suppl)- discussed under agenda item BOG 3(2003)-31)

**E. Procurement of Vehicles (item . BOG 2 (2003): 11 (Suppl.)**

The matter is discussed under item BOG 3 (2003) – 17.

**BOG – 3 (2003) – 4 : To consider and approve the minutes of the second meeting of Finance Committee held at New Delhi on October 07, 2003.**

Because the meeting of the Finance Committee could not be held on October 09 as proposed, the item was deferred.

**BOG – 3 (2003) – 5 : To consider and approve the annual accounts statement.**

For details the Board invited the Registrar to the meeting of the Board of Governors.

**BOG – 3 (2003) – 6 : To consider and approve the annual accounts statement which was to be recommended by the finance committee in its second meeting scheduled for October 31, 2003 at Kolkata.**


The Meeting of the Finance committee being postponed, the Board considered the statement of annual accounts presented by the Director. The Board approved the Statement of Accounts and agreed that it may be presented to the Accountant General for auditing.

**BOG – 3 (2003) – 7 : To Consider and approve the report of the 1<sup>st</sup> meeting of the Building and Works Committee held at NIT Rourkela on September 22,2003.**

The report of the 1<sup>st</sup> meeting of the Building and Works Committee held at NIT Rourkela on September 22, 2003 were approved. The report is attached in Annexure – A2. The Board noted with concern the pathetic condition of the Hostels and Academic building and resolved that the infrastructure grant be primarily directed towards improvement of existing buildings instead of constricting new ones.

**BOG – 3 (2003) – 8 : To review the status of all ongoing MHRD sponsored projects.**

The Board reviewed the status of the MHRD sponsored projects and noted the slow progress in closing accounts of old projects. The Director assured the Board that most old projects will be brought to formal closure before the end of the financial year. The leftover funds will be used to meet committed expenditure of the projects or returned to MHRD.



## **B. ADMINISTRATIVE MATTERS**

**BOG – 3 (2003) – 9 : To consider and approve setting up an administrative unit called Sponsored Research and Industrial Consultancy Cell (SRIC) and a comprehensive procedure on sponsored research, consultancy and testing services.**

The Board approved the creation of a special administrative unit called Sponsored Research and Industrial Consultancy (SRIC) Cell. It also approved the Comprehensive Rules and procedure for sponsored research, consultancy and testing services as given in Annexure-6 of the Agenda papers and the supplementary Agenda item BOG-3 (2003)-9 (Suppl) with one change: "All sponsored research and industrial consultancy projects irrespective if the cost will need the approval of the Director. Routine testing services will be approved by Dean (SRIC)".

The Board of Governors noted that the proposed rules have been framed in line with the corresponding practices at IIT, Kharagpur as resolved by the Board in its 2<sup>nd</sup> meeting. The Director was advised to seek a copy of the MHRD regulations on the subject and to amend the rules if necessary to eliminate any conflict with the MHRD guidelines. The comprehensive rules, as approved by the Board are given in **Annexure – A3**.

**BOG – 3 (2003) – 10 : To report adoption of the purchase procedure of IIT Kharagpur as approved by the BOG in its second meeting and the modification introduced.**

The Board approved the purchase rules and procedures as given in the Agenda papers under **Annexure VII** of agenda and item BOG – 3 (2002) – 10 (Suppl) and advised the Director to document them in a formal way. A comprehensive book of purchase rules and procedures are given in **Annexure – A4**.

**BOG – 3 (2003) – 11 : To report the approval of the Chairman, BOG for creation of a post of Dean (Administration).**

The Board noted the creation of the post of Dean (Administration), as approved by the Chairman following the recommendation of the committee set up by the Ministry of Human Resource Development.

**BOG – 3 (2003) – 12 : To report of delegation of financial and administrative authority by the Director to the Deans, Heads of Departments and Registrar.**

The Board noted the delegation of financial and administrative authority by the Director to the Deans, Heads of Departments and Registrar. The details are given in **Annexure – A5**.

**BOG – 3 (2003) – 13 : To consider and approve merger of the Department of Applied Mechanics & Hydraulics with the department of Civil Engg. and that of the Draftsman's Pool with the department of Mechanical Engineering.**

The Board approved the merger of the Department of Applied Mechanics and Hydraulics along with the research unit on water resource engineering (which has stopped functioning long ago) with the department of Civil Engineering and the merger of the Draftsman's Pool with the department of Mechanical Engineering. Prof. P. K. Roy will be posted in the department of Mechanical Engineering while all other faculty members of

the department of the Applied Mechanics & Hydraulics will be posted in the department of Civil Engineering.

The Director was authorised to arrange for the transfer of the personnel, assets and liabilities of the department of Applied Mechanics and Hydraulics and the Draftsman's Pool to the Department of Civil Engineering and Mechanical Engineering to ensure optimum utilization of resources.

**BOG – 3 (2003) – 14 : To report steps taken towards creation of Master Plan of Institute through M/s M N Dastur & Company.**

The Board approved the steps being taken to generate a Master Plan of the Institute. The appointment of M/s Gupta Enterprise for carrying out a full scale survey and that of M/s M N Dastur to generate the Master Plan were approved.

**BOG – 3 (2003) – 15 : To consider the steps to be taken to remove illegal occupancy of the Institute premises, and usage of Institute roads as public thoroughfare.**

The Board noted with extreme concern the illegal occupancy of the institute land by outsiders, and the use of Institute road by outsiders on a regular basis. The Director was asked to take all effective steps to reverse the process. The Board appreciated the difficulties of implementing the measures and made the following suggestions.

- 1) The Director may take the help of local civic authorities as he thinks fit.
- 2) The administration of Utkal University may be consulted to share their experience.
- 3) The Chairman was requested to take up the matter to RSP and State authorities at appropriate level.

**BOG – 3 (2003) – 16 : To consider and approve payment of monthly conveyance allowance to Warden, Superintendents and Assistant Superintendents of Halls of Residence and the Security Inspector.**

The Board did not approve the payment of conveyance allowance to Superintendents and Security Inspector. It however sought a fresh proposal to enhance the rate of remuneration to the Warden and Superintendents of Halls, and a "additional duty" allowance to the Security Inspector.



**BOG – 3 (2003) – 17 : To review the position of the transport Vehicles owned by the Institute and steps to be take to modernise the fleet.**

The Board was informed that, as per decision of the BOG in its Second meeting, all old and uneconomical vehicles have been written off the stocks and will be auctioned. The Board noted the Government Policy of discouraging procurement of vehicles by the Institutes, and was informed that our request for Government approval is unlikely to be approved. In keeping with the Government policy, the Board resolved that,

- (a) the old, uneconomical vehicles, already written off are to be disposed off by auction , and
- (b) The necessary vehicles are to be hired or leased from the market. Director was advised to follow the most economical approach under the local market conditions and institute resources available.

**BOG – 3 (2003 – 18 : To consider and approve write off if the following stock items:**

- (a) Obsolete, unserviceable, damaged and lost stores from various departments and facilities.
- (b) 4079 nos. of books lost from the Library during the a period of approximately 16 years

The Board approved the write off of the 4079 books lost from the Library. It, however, advised the Director to examine effective measures to check further loss of books from the Library.


The Board approved the write off of all obsolete, unserviceable, damaged and lost stores as determined by the Write off and disposal Committee. The Director was advised to complete the process of identifying the disposable stores with the help of the write off and Disposal Committee and arrange for disposal of written off stores by auction, and to present the complete list of the Board at its next meeting.

The Director was advised to explain the possibility of handing over usable computers to schools or other needy institutions and to use some of them for study by our own students.

**BOG – 3 (2003) – 19 : To consider and approve working days, leave and vacation for the Institute staff. As recommended by the NIT Council in its 1<sup>st</sup> meeting held on 14<sup>th</sup> August 2003, the working days including working hours and list of holidays, leave and vacation will be as per practice followed at IIT Delhi.**

The Board approved working days, leave rules and vacation for the Institute staff, as per the practice at IIT Delhi. The changes are to be introduce with immediate effect after assessing the present leave position of different staff members, and the impact of the new timings on the class schedule.

Some of the Main features of the new system noted by the Board are

- (a) 5 days work week, except for certain special categories of essential staff such as security and drivers for whom a special arrangement can be made by the Director
  - (b) 40 hours work week
- 



- (c) Holidays as per rules of IIT Kharagpur
- (d) Vacation facility only to faculty members. The present practice of extending vacation facility to all staff members will be discontinued.
- (e) Encouragement to faculty to pursue M Tech & Ph.D at NIT in stead of availing long leave to study at other Institutes.
- (f) EL, CL and other leave as per rules of IIT Delhi  
[ Lecture to Professor and Director]

**BOG – 3 (2003) – 20 : To consider and approve the rules for sabbatical benefits for institute faculty. As recommended by the NIT Council in its 1<sup>st</sup> meeting held on August 14 2003, the rules for sabbatical benefits will be as per those at IIT Delhi.**

The Board approved the proposal.

**BOG – 3 (2003) – 21 : TO consider and approve a policy regarding probationary period for the teaching and non – teaching staff of the institute. As recommended by the NIT Council in its 1<sup>st</sup> meeting held on August 14. 2003, the rules of NIT Rourkela will follow those of IIT Delhi.**

The Board approved the proposal.

**BOG – 3 (2003) – 22 : To consider and approve a set of rules for medical treatment and reimbursement. As recommended by NIT Council in its 1<sup>st</sup> meeting held on August 14, 2003, they will be as per those for the Central Government employees.**

The Board approved the proposal.

**BOG – 3 (2003) – 23 : To consider and approve a set conduct and disciplinary rules for teaching and non-teaching staff of the Institute. As recommended by the NIT Council in its 1<sup>st</sup> meeting held on August 14, 2003; these rules of NIT Rourkela will be based on the corresponding rules in the statutes of IIT Delhi.**

The Board approved the proposal.

**BOG – 3 (2003) – 24 : To consider and approve Travelling / Daily Allowance for teaching and non-teaching staff of the Institute as well as for visitors (examiners, selection committee members, seminar speakers, etc.) to the Institute. As recommended by the NIT Council these rules will be as per Central Government rules.**

The Board approved the proposal.

**BOG – 3 (2003) – 25 : To consider and approve a performance assessment system. As recommended by the NIT Council in its 1<sup>st</sup> meeting held on 14<sup>th</sup> August 2003, the Institute will implement the performance assessment system for faculty as followed in IIT Roorkee. In addition, the Institute will undertake mid term reviews for institutional performance assessment**

The Board approved the proposal.



## A. PERSONNEL MATTERS

**BOG - 3(2003) - 26:** To review the personnel position of the institute and workout a strategy for reduction of non-teaching to teaching staff ratio to the level of 1.5 : 1 by March 2007 as recommended by NIT Council .This strategy will have the following elements:

- (a) Faculty requirement to sustain ongoing programmes.
- (b) Faculty requirement to augment present academic programmes and introduce new programmes.
- (c) Technical, Ministerial and supporting staff requirement.
- (d) Strategy for reducing surplus staff through normal retirement process, voluntary retirement schemes etc.
- (e) Appointment of a committee to work out the steps to be taken.

The Board noted with serious concern the staff imbalance in the non-teaching category, particularly the shortage of laboratory and technical staff, and supervisory personnel. The following process was accepted as the guideline.

- (a) **Faculty:** While purely on the basis of numerical strength, the number of faculty members seems to meet the minimum 1:15 and 1:10 criteria set by AICTE, because of the small class size, need for covering the basic subject areas and creating excellence, there is a need for recruiting new faculty. The Director was advised to review the faculty position on a department by department basis and present the finding at the next meeting of the Board of Governors.
- (b) As above.
- (c) **Technical, Ministerial and supporting staff requirement.**

The Board noted the severe shortage of qualified technical and supervisory staff in the Institute. The Director was advised to carry out an exercise similar to (a) above to assess the requirement and to present the results to the Board.

The strength of ministerial staff was felt to be proper; the introduction of Office automation compensating the reduction in strength by retirement.

The strength of supporting staff (Class-IV) was felt to be far in excess of the need. The Board was informed of the proposals being evolved at MHRD towards a voluntary separation scheme whereby the posts can be abolished by paying a suitable compensation to the incumbent. In view the above, the Board did not approve addition of any non - teaching personnel. About the casual employees (personnel earning daily wage and consolidated monthly pay) the Board decided to wait for specific guidelines from the Ministry.

**BOG-3(02003-27: To consider and approve a strategy for continuing essential services such as Security, Cleaning, Gardening, Guest House management and Computing services through appointment of additional regular or temporary personnel or through outsourcing from external agencies.**

The Board noted with concern the Poor state of essential services in the Institute – maintenance of buildings, hostels and staff quarters, gardening, security, cleaning of buildings etc. in spite of adequate regular plus casual staff. The Board discussed and rejected the possibility of augmenting existing staff, adding supervisory personnel and thus improving the services. In stead, the Board resolved that: In future all requirement of personnel under these categories will be met by outsourcing, i.e buying the service from an agency, rather than by hiring individual employees.

Director informed the Board that an external security agency and a gardening agency have been engaged to provide a small fraction of the Institute's requirements, and that steps are being taken to hand over the management of the guest house and cleaning of toilets to private agency. The Board advised the Director to strengthen these services and hire all services in future through outsourcing from agencies only.

**BOG-3(2003)-28: Covered under BOG – 3 – 1.**

**BOG-3(2003)-29: To review the promotion of faculty through the Career Advancement Scheme(CAS) and**

- (a) to fix the effective date of promotion for faculty members promoted through CAS held in 2002.
- (b) to fix the effective date of promotion for faculty members appointed against open post in the selection held in 2002.
- (c) To adopt the policy regarding CAS as recommended by the NIT Council.
- (d) To adopt a policy on eligibility of faculty members to be considered under CAS.

The Chairman highlighted the necessity of completing the CAS process quickly, in view of the long delay and consequent suffering of the faculty. It was resolved to hold the interviews as quickly as possible under the new rules announced by the MHRD.


The question of the fixation of date will be taken up in the next meeting of the Board of Governors along with the results of the new selection.

**BOG-3(2003)-30: To review the present faculty position and working out a strategy for improving the number and quality of faculty through fresh recruitment.**

Discussed under item 26(a).

**BOG-3 (2003) – 31 : To consider and approve advertisement for position of officers of the institute either as permanent or contractual basis.**

The Board was apprised of the precarious position of the Institute in relation to administrative and Library Officers (Only one administrative officer after October 31 and no Library Officers) The Board resolved to add the necessary personnel as soon as practicable. The Board felt the need for hiring quality Officers to achieve excellence and decided to recruit persons of high standard, with qualifications set by AICTE. Because NIT is deemed to be a University , the applicable guidelines set by



AICTE are to be strictly adhered to.

It was, however, resolved to hire personnel on contract basis, instead of creating regular positions. The Director was advised to frame the necessary qualification and consolidated remuneration, and to advertise the positions in national newspapers and Institute Website.

For the post of Accounts Officer or Deputy Registrar (Finance and Accounts) a degree/diploma in chartered or cost accountancy or equivalent experience must be included as desirable qualification.

**BOG – 3 (2003) – 32 :** To consider a proposal to appoint Dr. A.K. Panda as a visiting Professor in the department of Civil Engineering with additional responsibility of supervising construction projects.

The proposal was approved with a consolidated compensation of Rs. 10,000/- per month.

**BOG – 3 (2003) – 33 :** To consider re-designating the post of “Private Secretary to Director” as “Secretary to Director” in line with the practice followed in IITs.

Because the Institute was moving in a direction of adopting standard Central Government designations and pay scale, the Board felt that there is no need of changing any designation in a piecemeal manner



## **D. ACADEMIC MATTERS**

**BOG – 3 (2003) – 34 :** To consider and approve holding the 1<sup>st</sup> Convocation of NIT Rourkela in January 2004

The proposal was approved. The Chairman was requested to invite a Chief Guest to the function.

**BOG – 3 (2003) – 35 :** To institute a set of prizes and medals for academic excellence in UG and PG levels to be awarded during the convocation.

The proposal to institute a set of Official prizes and medals was approved in principle, and the Institute Senate was authorised to work out the details. The prizes /medals will be awarded in the First Convocation.

**BOG-3 (2003)-36 :** To consider and approve a comprehensive set of rules as recommended by the Senate for the B. Tech, M.Tech, M.Tech(res) and Ph. D programmes. Details are given in Annexure – 17

The Board accepted the rules for the academic programmes (B.Tech, M.Tech (Res) and Ph.D) as approved by the Senate with the following alterations.

- (a) The total credits of the M.Tech (res) programme should be enhanced to match that of the regular M. Tech programme, and included in the minutes.
- (b) The theory and laboratory components of courses in the B. Tech. and M.Tech, MCA or M Sc. programmes should be delinked.
- (c) The courses must provide for many more elective subjects to the students. Interdisciplinary studentship is to be encouraged. The comprehensive rules of B Tech, M. Tech, M Tech (Research) and Ph.D. programmes are given as Annexures A6 – A9 respectively.

**BOG – 3 (2003) – 37 :** To consider reorganisation of the administration of examinations through –

- (a) replacing the present system of paying for paper setting, invigilation and examination duties separately by a uniform consolidated annual compensation to all faculty
  - (b) merger of the two functions of the Controller of Examination and Centre Superintendent under one position called Controller of Examinations
- a) In view of the complete academic autonomy granted to the Institute as a deemed University, the examination process is an integral part of the academic system. The Board resolved to do away with the system of paying additional remuneration to faculty and non-faculty staff (except for emergency duty outside working hours to non-teaching employees as per usual rules). However, in view of the past practices and plan funds available in the current financial year, the Board approved payment of a consolidated sum of Rs. 2500/- each to all faculty members for the examination services. Non-teaching employees participating in the examination process will be paid remunerations as per past practice during the current financial year only.
- (b) The Board resolved to merge there the functions of the Centre Superintendent and Assistant Superintendent and Office with that of the controller of Examination, as recommended by the Senate.



## E. MATTER RELATED TO INDIVIDUAL EMPLOYEES

**BOG – 3 (2003) – 38 :** To consider post facto the request of Prof. G. Panda, Department of Applied Electronics & Instrumentation Engineering to travel to Japan for presenting a paper at the --- conference.

Deferred to the next meeting of the Board of Governors

**BOG – 3 (2003) – 39 :** Permission to have foreign tour by Dr. B.C. Meikap, Asst. Professor, Department of Chemical Engg. to attend Short Term Faculty Secondment at AIT, Bangkok by MHRD, Govt. of India as visiting Faculty

Deferred to the next meeting of the Board of Governors

**BOG – 3 (2003) – 40 :** Ratification of foreign visit of Dr. S.K. Rath, Professor, CSEA Department to visit Asian Institute of Technology, Bangkok.

Deferred to the next meeting of the Board of Governors

**BOG – 3 (2003) – 40 :** Ratification of foreign visit of Dr. S.K. Rath, Professor, CSEA Department to visit Asian Institute of Technology, Bangkok

Deferred to the next meeting of the Board of Governors

**BOG – 3 (2003) – 41 :** Ratification of 1<sup>st</sup> visit and approval of 2<sup>nd</sup> visit by Dr. A.K. Pattjoshi, Asst. Professor, Metallurgical & Materials Engineering Department to U.K. under the Higher Education link programme between NIT Rourkela & Sheffield Hallam University.

Deferred to the next meeting of the Board of Governors

**BOG – 3 (2003) – 42 :** To consider the request of Prof. A.K. Mohanty, Ex-Principal, REC to release retirement benefits.

Deferred to the next meeting of the Board of Governors


**BOG – 3 (2003) – 43 :** To consider post facto and approve the deputation cum study leave of Sri D. Sarkar, Lecturer in Ceramic Engineering to pursue M. Tech at IIT Kharagpur under QIP. Details are given in Annexure ---18

Deferred to the next meeting of the Board of Governors

**BOG – 3 (2003) – 44 :** To consider post facto and approve the deputation cum study leave of D.S. Nimajee, Lecturer, Mining Engineering to pursue M. Tech at IIT Kharagpur under QIP. Details are given in Annexure ---19

Deferred to the next meeting of the Board of Governors



- BOG – 3 (2003) – 45 :** To consider post facto and approve the deputation cum study leave of Dr. S. K. Sahoo, Lecturer in Mechanical Engineering to pursue M. Tech at IIT Kharagpur under QIP. Details are given in **Annexure ---20**
- Deferred to the next meeting of the Board of Governors
- BOG – 3 (2003) – 46 :** To consider post facto and approve the deputation cum study leave of Shri H. B. Sahoo, Lecturer in Mining Engineering to pursue M. Tech at IIT Kharagpur under QIP. Details are given in **Annexure ---21**
- Deferred to the next meeting of the Board of Governors
- BOG – 3 (2003) – 47 :** To consider post facto and approve the deputation cum study leave of Shri P.K. Sahoo, Lecturer in Electrical Engineering to pursue M. Tech at IIT Kharagpur under QIP. Details are given in **Annexure ---22**
- Deferred to the next meeting of the Board of Governors
- BOG – 3 (2003) – 48 :** To consider post facto and approve the deputation cum study leave of Shri D. P. Mohapatra, Lecturer in CSEA Department to pursue M. Tech at IIT Kharagpur under QIP. Details are given in **Annexure ---23**
- Deferred to the next meeting of the Board of Governors
- BOG – 3 (2003) – 49 :** To reconsider the recovery of leave salary and bond amount related to deputation cum study leave and termination of service due to violation of rules by Dr. P.S. Roop, Ex. Asst. Professor, CSEA Department. Details are given **Annexure ---24**
- Deferred to the next meeting of the Board of Governors
- BOG – 3 (2003) – 50 :** To consider and approve the resignation of Dr (Mrs) Mamata Jenamani, Lecturer CSEA. Details given in **Annexure – 25**
- BOG – 3 (2003) – 51 :** To consider and approve the resignation of Shri Subrat Das, Lecturer Mechanical. Details given in **Annexure – 26**
- Deferred to the next meeting of the Board of Governors
- BOG – 3 (2003) – 52 :** To consider and approve the resignation of Shri B. G. Prusty, Lecturer Civil Engg. Details given in **Annexure – 27**
- Deferred to the next meeting of the Board of Governors
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**BOG – 3 (2003) – 53 :** To consider ratification of extraordinary leave sanctioned to Dr. A.K. Swain, Professor of Electrical Engineering and extension of extra ordinary leave as requested by him. **Annexure – 28.**

Deferred to the next meeting of the Board of Governors

**BOG – 3 (2003) – 54 :** Reconsideration of study leave of Shri P.K. Behera, Ex-Lecturer, Applied Mech. & Hydraulics. **Annexure – 29.**

Deferred to the next meeting of the Board of Governors

## **F. MISCELLANEOUS**

**BOG – 3 (2003) – 55 :** Any other item with permission of the chair.

\*The supplementary agenda items BOG-3(02003) – 9,10,16 and 31(contd) have been discussed and decided on along with corresponding items of the main agenda.

**BOG-3 (2003)-56: Conclusion of meeting.**

The meeting ended with thanks to the chair.

*Approved.  
Banda*

*28.11.2003*



## ANNEXURES

BOG – 3 (2003) – A1 : Terms of reference of the three subcommittees of the BOG.

BOG – 3 (2003) – A2 : Minutes of the second Meeting of the Building and Work *Cemlosed* Committee held at NIT Rourkela on September 22, 2003. *agenda*

BOG – 3 (2003) – A3 : Rules and Procedures of sponsored Research and Industrial Consultancy.

BOG – 3 (2003) – A4 : Purchase Rules and Proceedings

BOG – 3 (2003) – A5 : Delegation of financial and Administrative authority to Deans, Heads of Department and Registrar.

BOG – 3 (2003) – A6 : Rules and Procedures for the B Tech degree

BOG – 3 (2003) – A7 : Rules and Procedures for the M Tech degree

BOG – 3 (2003) – A8 : Rules and Procedures for the M Tech (research) degree

BOG – 3 (2003) – A9 : Rules and Procedures for the Ph.D.